BLINDED VETERANS ASSOCIATION

FINANCIAL STATEMENTS

Year Ended June 30, 2022

AND

INDEPENDENT AUDITORS' REPORT

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Blinded Veterans Association

Opinion

We have audited the accompanying financial statements of Blinded Veterans Association (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Blinded Veterans Association as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Blinded Veterans Association and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Blinded Veterans Association's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Blinded Veterans Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Blinded Veterans Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

April 18, 2023

Bethesda, Maryland

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BLINDED VETERANS ASSOCIATION STATEMENT OF FINANCIAL POSITION June 30, 2022

ASSETS

Current assets	
Cash and cash equivalents	\$ 741,558
Pledges receivable	409,811
Prepaid expenses and other assets	15,043
Total current assets	1,166,412
Property and equipment, net	1,905,610
Investments - board designated	
Investment fund	8,738,230
Life membership fund	1,103,887
Total assets	\$ 12,914,139
LIABILITIES AND NET ASSETS	
Current liabilities	
Accounts payable and accrued expenses	\$ 121,151
Contract liabilities	66,255
Total current liabilities	187,406
Net assets	
Without donor restrictions	
Undesignated	2,763,720
Board designated	9,842,116
	12,605,836
With donor restrictions	120,897
Total net assets	12,726,733
Total liabilities and net assets	\$ 12,914,139

BLINDED VETERANS ASSOCIATION STATEMENT OF ACTIVITIES

Year Ended June 30, 2022

	Without done Undesignated	or restrictions Designated	With donor restrictions	Total
Revenue and support				
Contributions and grants	\$ 2,222,357	\$ -	\$ -	\$ 2,222,357
Annual convention	32,200			32,200
	2,254,557	-	-	2,254,557
Net assets released from restrictions	15,718		(15,718)	
Total revenue and support	2,270,275		(15,718)	2,254,557
Expenses Program services				
Field service programs	309,807	-	-	309,807
Annual convention	9,485	-	-	9,485
Operation peer support	3,281	-	-	3,281
Education	474,250			474,250
Total program services	796,823			796,823
Support services				
Fundraising	320,443	-	-	320,443
Management and general	520,230			520,230
Total support services	840,673	-	-	840,673
Total expenses	1,637,496			1,637,496
Change in net assets from operations	632,779		(15,718)	617,061
Non-operating activity				
Interest and dividends, net of fees	-	297,111	-	297,111
Realized gain on investments	-	820,599	-	820,599
Unrealized loss on investments	-	(1,370,568)	-	(1,370,568)
Apportionment of life membership				
fund investment income		(36,421)		(36,421)
		(289,279)		(289,279)
Change in net assets	632,779	(289,279)	(15,718)	327,782
Transfers	(23,686)	23,686	-	-
Net assets, beginning of year	2,154,627	10,107,709	136,615	12,398,951
Net assets, end of year	\$ 2,763,720	\$ 9,842,116	\$ 120,897	\$12,726,733

The accompanying notes are an integral part of these financial statements.

BLINDED VETERANS ASSOCIATION STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2022

	Program Services					Supporting Services											
	Field S	Field Service Annual Oper		ration	e			Management		nagement	Total Supporting						
	Prog	grams	Conv	ention	Peer S	Support	Е	ducation	5	Services	Fu	ndraising	an	d General		Services	Total
Salaries and wages	\$ 1	85,197	\$	-	\$	-	\$	233,522	\$	418,719	\$	106,777	\$	219,437	\$	326,214	\$ 744,933
Payroll taxes		14,998		-		-		20,153		35,151		10,028		15,343		25,371	60,522
Employee benefits		3,275		-		-		5,051		8,326		1,373		2,806		4,179	12,505
Audit and tax		-		-		-		-		-		-		12,184		12,184	12,184
Bank charges		55		942		56		16		1,069		2,169		4,710		6,879	7,948
Building expenses		36,601		5,151		-		46,152		87,904		21,103		35,638		56,741	144,645
BVA bulletin		-		-		-		9,559		9,559		-		-		-	9,559
Depreciation		21,325		-		-		26,890		48,215		12,295		20,764		33,059	81,274
Financial management and accounting		-		-		-		-		-		-		103,190		103,190	103,190
Gifts and awards		6,000		-		-		12,154		18,154		-		-		-	18,154
Insurance		14,419		-		-		18,181		32,600		8,313		16,539		24,852	57,452
Merchandise		-		-		-		13,987		13,987		-		-		-	13,987
Miscellaneous		1,337		1,160		2,765		-		5,262		152		10,656		10,808	16,070
Office expense and supplies		151		-		-		-		151		382		12,786		13,168	13,319
Payroll service		-		-		-		-		-		-		16,038		16,038	16,038
Postage and shipping		-		-		-		-		-		67,687		6,675		74,362	74,362
Printing and stationery		-		-		-		27,336		27,336		9,525		2,625		12,150	39,486
Professional fees		-		-		-		1,376		1,376		44,607		14,450		59,057	60,433
Repairs and maintenance		6,738		-		-		8,496		15,234		3,885		8,290		12,175	27,409
Retirement plan expense		948		-		-		1,738		2,686		1,081		2,477		3,558	6,244
Storage		-		-		-		-		-		-		2,868		2,868	2,868
Subscriptions and dues		2,579		157		-		3,725		6,461		-		262		262	6,723
Telephone and communications		1,754		-		-		2,212		3,966		1,011		1,708		2,719	6,685
Bad debt expense		-		-		-		-		-		-		10,768		10,768	10,768
Travel		14,430		2,075		460		1,410		18,375		224		16		240	18,615
Direct mail								42,292		42,292		29,831				29,831	 72,123
Total expenses	\$ 3	809,807	\$	9,485	\$	3,281	\$	474,250	\$	796,823	\$	320,443	\$	520,230	\$	840,673	\$ 1,637,496

BLINDED VETERANS ASSOCIATION STATEMENT OF CASH FLOWS

Year Ended June 30, 2022

Cash flows from operating activities		
Change in net assets	\$	327,782
Adjustments to reconcile change in net assets to net cash		
and cash equivalents used in operating activities:		
Depreciation		81,274
Net realized and unrealized losses on investments		568,262
(Increase) decrease in operating assets:		
Pledges receivable		(324,493)
Accounts receivable, other		7,020
Prepaid expenses and other assets		39,312
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses		(19,255)
Contract liabilities		59,255
Net cash provided by operating activities		739,157
Cash flows from investing activities		
Purchase and reinvestment of investments	((5,327,055)
Proceeds from redemption and sale of investments		5,050,317
Net cash used by investing activities		(276,738)
Net increase in cash and cash equivalents		462,419
Cash and cash equivalents, beginning of year		279,139
Cash and cash equivalents, end of year	<u>\$</u>	741,558

1. Organization

The Blinded Veterans Association (BVA or Organization) was chartered by an act of the U.S. Congress in 1958 to promote the welfare of blinded veterans, strengthen the spirit of fellowship among blinded veterans and further the institutions of American freedom and loyalty to the Constitution and laws of the United States. The Organization is a publicly supported organization and, as such, contributions to the Organization qualify as charitable deductions for tax purposes by the donor. The Organization is primarily supported by donor contributions, bequests, and investment income.

2. Summary of Significant Accounting Policies

Method of Accounting

The financial statements of the Organization are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Accordingly, revenues are recognized when earned and expenses are recognized when incurred.

Basis of Presentation

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles, which requires the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Board-designated net assets are net assets without donor restrictions that are used only for the specific purpose by Board resolution (See Note 11).

2. Summary of Significant Accounting Polices (continued)

Measure of Operations

The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to the Organization's ongoing services. Non-operating activities are limited to resources that generate return from other activities considered to be of a more unusual or nonrecurring nature.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Organization maintains cash balances at various financial institutions which, at times, may exceed federally insured limits. The Organization has not experienced any losses related to these accounts and does not believe it is exposed to any significant credit risk on cash and cash equivalents. The Organization considers all highly liquid investments, except for cash and money market funds held in brokerage accounts designated by the Board of Directors, purchased with an original maturity of three months or less to be cash equivalents.

Investments

Investments in marketable securities with readily determinable fair values and investments in debt securities are reported at estimated fair value. Purchases and sales of securities are recorded on a trade-date basis. Investment income, including realized and unrealized gains and losses, is reported in the statement of activities as increases or decreases in net assets without restrictions, unless otherwise restricted by the donor or by law. Interest and dividends are recorded when earned.

The Organization's investments are comprised of a variety of financial instruments and are managed by investment advisors. The fair values reported are subject to various risks including changes in equity markets, the interest rate, and general economic conditions. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the fair value of investment securities, it is reasonably possible that the amounts reported could change materially in the near term.

2. Summary of Significant Accounting Polices (continued)

Property and Equipment

Property and equipment are stated at cost and depreciated using the straight-line method over the estimated useful lives of the assets. The Organization capitalizes property and equipment acquired with a value greater than \$2,000. Repairs and maintenance costs are charged to expense as incurred. At the time properties are retired or otherwise disposed of, the property and related accumulated depreciation or amortization accounts are relieved of the applicable amounts and any gain or loss is credited or charged to income.

Contract Liabilities

Contract liabilities consists primarily of advance payments received for sponsorship of events occurring in the next fiscal year. The Organization records revenue for the events when the event occurs.

Contributions and Promises to Give

The Organization recognizes contributions when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

All promises to give are expected to be collected within one year. The Organization uses the allowance method to determine uncollectible unconditional promises to give and is based on prior years' experience and management's analysis of specific promises made. As of June 30, 2022, management's assessment was that all promises to give were deemed to be collectible.

Contributed Services

Donated professional services meeting the criteria for recognition as contributed services are reflected in the financial statements at estimated fair value. The Organization also receives contributed services in various capacities from volunteers to help accomplish its program objectives. The estimated value of these donated, nonprofessional services is not reflected in the financial statements as the services do not meet the criteria for recognition as contributed services.

2. Summary of Significant Accounting Polices (continued)

Revenue Recognition

Fundraising revenue consists primarily of contributions from direct mail activities and is recorded at a point in time when contributions are received.

Unconditional promises to give are recognized as revenue in the period the promise to give is received. Grant revenue for unconditional grants is recognized in the period the grant is received. Bequests are recorded as revenue at a point in time when the bequest is determined to be irrevocable and the amount to be received can be reasonably determined.

The Organization holds an annual conference and other events and collects registration fees, sponsorship fees, and other income associated with the events. Revenue is recorded at a point in time when the event occurs.

Life and associate member dues are recorded at the amount that reflects consideration the Organization expects to receive in exchange for the goods and services provided. Dues are invoiced on a fiscal year basis and member benefits are provided continuously over the course of the year. As a result, revenue is recognized on a straight-line basis over the one-year membership period as performance obligations are fulfilled.

Disaggregation of Revenue

The Organization recognizes revenue over time or at a point in time based on the performance obligation of each contract. Substantially all members are in the United States. Revenue for each source is typically collected within 90 days, although various economic factors may affect revenue and cash flows.

Functional Expense Allocation

The costs of providing various programs and other activities of the Organization have been summarized on a functional basis in the statement of activities. Expenses are allocated among the programs and supporting services based on the functions they directly benefit or upon management's estimates of the proportion of the expenses applicable to each function. Management and general expenses include those expenses that are not directly identifiable with any specific function but that provide for the overall support and management of the Organization.

Income Taxes

The Organization is tax-exempt under Section 501(c)(3) of the Internal Revenue Code. As a result, the Organization is not subject to federal income taxes, except for taxes on unrelated business income. There was no unrelated business net income for the year ended June 30, 2022.

The Organization's income tax returns are subject to review and examination by federal and state taxing authorities. The Organization is not aware of any activities that would jeopardize its tax-exempt status. Income tax returns for the years ended June 30, 2021, 2020 and 2019 remain open to examination by the taxing jurisdictions.

2. Summary of Significant Accounting Polices (continued)

Subsequent Events

Management has evaluated subsequent events through April 18, 2023, which is the date the financial statements were available to be issued.

3. Availability and Liquidity

The following reflects the Organization's financial assets at June 30, 2022, reduced by amounts not available for general use within one year of the statement of financial position date because of donor imposed restrictions.

Cash and cash equivalents	\$ 741,558
Pledges receivable	409,811
Investments	9,842,117
Total financial assets	10,993,486
Less amounts not available to be used within one year	
Board-designated restrictions:	
Investment fund	(8,670,610)
Life membership fund	(1,171,506)
Donor imposed restrictions:	
Operation peer support	(120,897)
Financial assets with restrictions	(9,963,013)
Financial assets available to meet general expenditures within	
one year	\$ 1,030,473

The Organization's investments consist of board-designated investments. The use of these assets is limited to the spending policy for which they were designated and may be available for general expenditure (see Note 11). Upon approval of the board, the Organization may utilize the investment funds in excess of the spending policy. Accordingly, these investments may become available for general expenditure.

As part of BVA's liquidity management, the Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

4. Availability and Liquidity (continued)

The Organization invests cash in excess of daily requirements in short-term investments. Although the Organization does not intend to spend from the investment fund other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its investment fund could be made available, if necessary, with the approval from the Board of Directors.

5. Investments

Investments consist of the following as of June 30, 2022:

	Fair Value	Cost
Cash and cash equivalents	\$ 582,540	\$ 582,540
Common stocks	4,504	1,645
Exchange traded funds	7,152,278	7,234,897
Mutual funds	2,086,083	1,967,675
Corporate bonds	16,712	20,482
	\$ 9,842,117	\$ 9,807,239

The Organization continually reviews its investment portfolios and evaluates whether declines in the fair value of securities should be considered other-than-temporary. Management considers in the evaluation the general market conditions, the issuer's financial condition and near-term prospects, conditions in the issuer's industry, the recommendation of investment advisors, the length of time and extent to which the market's value has been less than cost, and the ability and intent of the Organization to hold investments in the long term.

6. Fair Value Measurements

The Organization reports its fair value measurements using a three-level hierarchy that prioritizes the inputs use to measure fair value. This hierarchy, established by generally accepted accounting principles, gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The fair value hierarchy is as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities that the Organization has the ability to access.
- Level 2: Inputs to the valuation methodology include:
 - o Quoted prices for similar assets or liabilities in active markets;
 - o Quoted prices for identical or similar assets or liabilities in inactive markets;
 - o Inputs other than quoted prices that are observable for the asset or liability;
 - o Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

• Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for investments measured at fair value and their classification in the valuation hierarchy:

- Investments in *common stocks and exchange traded funds (ETFs)* are valued at the closing price reported in the active markets in which the common stocks and ETFs are traded. Such securities are classified within Level 1 of the valuation hierarchy.
- Investments in *mutual funds* are valued at net asset value, reported daily in the active exchanges, of shares held by the Organization at year-end. Such securities are classified within Level 1 of the valuation hierarchy.
- Investments in *fixed income securities and corporate bonds* are valued using the latest bid prices and significant inputs including benchmark yields, broker-dealer quotes, issuer spreads, and measures of volatility provided by independent pricing services. Such securities are classified within Level 2 of the valuation hierarchy.

6. Fair Value Measurements (continued)

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported as of the end of the reporting period. For the year ended June 30, 2022, there were no significant transfers in or out of levels 1, 2 or 3.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Organization's investments at fair value as of June 30, 2022:

	Level 1		I	Level 2	Le	evel 3	Total							
Common stocks	\$	4,504	\$	-	\$	-	\$	4,504						
Exchange traded funds	7,152,278		7,152,278		7,152,278		ange traded funds 7,152,278			-		-	7,	152,278
Mutual funds	2,	086,083		-		-	2,	086,083						
Corporate bonds				16,712		-		16,712						
	\$ 9,	242,865	\$	16,712	\$	-	\$ 9,	259,577						

Cash and cash equivalents of \$582,540 as of June 30, 2022, which are included in investments in the statement of financial position have been excluded from the table of investments at fair value because they are not considered recurring fair value measurements.

7. Property and Equipment

Property and equipment at June 30, 2022, is comprised of the following:

Furniture and equipment	\$ 227,891
Building	 2,040,911
	2,268,802
Less: accumulated depreciation	 363,192
Total property and equipment, net	\$ 1,905,610

Depreciation expense for the year ended June 30, 2022, was \$81,274.

8. Operating Leases

There are various operating leases for office equipment with lease terms expiring at various times through August 2022. The equipment lease agreements are collateralized by the equipment. Rent expense of \$2,868 for these leases is included in management and general expenses on the statement of activities for the year ended June 30, 2022.

Future minimum lease payments under noncancelable operating leases for the year ended June 30, 2022, are approximately \$700 for the year ending June 30, 2023.

9. Retirement Benefits

The Organization participates in a tax deferred plan for the benefit of its employees under Section 403(b) of the Internal Revenue Code. The Organization provides a matching contribution equal to 25% of participating employee contributions with a maximum at 4% of annual salary. The retirement expense for the year ended June 30, 2022, was \$6,244.

10. Board Designated Net Assets

The Board designated programs are as follows:

Investment Fund

Established for the purpose of investing specifically designated funds of the Organization. The Board determines the amount of the funds to be invested and has established a cash reserve requirement equal to, at a minimum, the current year's operating budget. At June 30, 2022, the investment fund balance was \$8,670,610.

Life Membership Fund

Life and associate membership dues paid to the Organization are placed in the Life Membership Fund. Net earnings are divided among the various regional groups in good standing. At June 30, 2022, apportionment of net earnings and life membership dues refunds to regional groups was (\$189), and the life membership fund balance was \$1,171,506.

11. Net Assets

The Organization's net assets without donor restrictions and net assets with donor restrictions are comprised of the following as of June 30, 2022:

With donor restrictions		
Purpose restricted	\$	120,897
Without donor restrictions		
Designated by Board for investing		8,670,610
Designated by Board for life membership fund		1,171,506
Total designated by Board		9,842,116
Undesignated		2,763,720
Total without donor restrictions	_1	2,605,836
Total net assets	\$ 1	2,726,733

Further, net assets with donor restrictions were designated as follows:

	Operation
	peer support
Balance at June 30, 2021	\$ 136,615
Contributions	-
Releases	(15,718)
Balance at June 30, 2022	\$ 120,897

Releases from donor restrictions, as noted above, occurred as purpose restricted donations were expended specifically for the purposes of the operation peer support program and other direct program activities.

12. Related Parties

The Organization and various regional groups are related as the Organization has the authority to issue, revoke, and amend their charters. The Organization collects and remits a portion of the annual dues collected from members and the entire portion of designated investment earnings from life dues to the regional groups.

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